

SENIOR YOUTH CORRECTIONAL COUNSELOR

JOB ANALYSIS BACKGROUND INFORMATION

Date of Study: December 4 – 8, 2006

Collective Bargaining Identification: S06

Job Analysis Conducted By: Cheryl L. Session
Associate Personnel Analyst
Office of Selection Services

Number of Incumbents: There are 73 incumbents in this classification per Department of Corrections Filled/Vacant Position Report dated December 19, 2006.

Names of the Subject Matter Expert(s) and their background:

Mike Little, Treatment Team Supervisor

Mr. Little has been a Treatment Team Supervisor for over 5 years with the Division of Juvenile Justice. He currently works at the Heman G. Stark Youth Correctional Facility in Chino, California. He has been employed with the Department for 17 years.

Rich Alvarado, Treatment Team Supervisor

Mr. Alvarado has been a Treatment Team Supervisor for 5 years with the Division of Juvenile Justice. He currently works at the N. A. Chaderjian Youth Correctional Facility in Stockton, California. He has been employed with the Department for 19 years.

Ken Hurtado, Senior Youth Correctional Counselor

Mr. Hurtado has been a Senior Youth Correctional Counselor for 17 years with the Division of Juvenile Justice. He currently works at the Preston Youth Correctional Facility in Lone, California. He has been employment with the Department for 24 years.

Corinne Roena Guzman, Senior Youth Correctional Counselor

Ms. Guzman has been a Senior Youth Correctional Counselor for 8 years with the Division of Juvenile Justice. She currently works at the Ventura Youth Correctional Facility in Camarillo, CA. She has been employed with the Department for 14 years.

SENIOR YOUTH CORRECTIONAL COUSELOR INFORMATION GATHERING

The initial list of tasks and knowledges, skills & abilities statements were identified after conducting a literature review which consisted of:

- California State Personnel Board Class Specification, Senior Youth Correctional Counselor
- California Department of the Youth Authority, Selection Services Bureau's History and class file
- Senior Youth Correctional Counselor duty statements